LITIGATION ATTORNEY
PROVIDENCE, RI

Reports to: Supervising Attorney

Disability Rights Rhode Island (DRRI), is a private, nonprofit legal organization located in Providence, RI, with a dedicated team of attorneys, investigators and advocates who work hard to protect and advocate for Rhode Islanders with disabilities. We engage in high-impact individual and class action legal representation, as well as investigation, outreach, public policy, and other non-legal advocacy to advance our mission to assist Rhode Islanders with differing abilities in their efforts to achieve full inclusion in society and to exercise their civil, human, and legal rights.

Disability Rights Rhode Island is part of the national network of Protection and Advocacy (P&A) agencies created by Congress, existing in every state and territory, to help secure and advance the rights of people with disabilities. There are 57 P&As in each of the United States, U.S. territories, and District of Columbia.

Job Summary:

The DRRI Litigation Attorney is responsible for working with our Supervising Attorneys and Staff Attorneys in developing the strategic direction of DRRI’s legal team and ensuring the effectiveness of DRRI’s systemic litigation legal advocacy. The ideal candidate will have a strong sense of compassion, litigation experience (including class actions), excellent interpersonal skills, a demonstrated ability to mentor and motivate attorneys and other employees, a sense of humor, and a commitment to our mission.

Job Requirements:

- Develops, conducts, and coordinates, with Supervising Attorney, legal cases that have significant legal impact, including planning and coordinating complex litigation.
- Assists in the development of litigation policies including the development of policies and practices regarding attorney’s fees and paperless case management.
- Assists in the development of strategic partnerships with attorneys in private practice who can support the systemic legal advocacy work of DRRI.
- Provides reports to the DRRI Board of Directors.
- Participates in leadership team meetings and assures that agency priorities are implemented.
- Provides public policy analysis and engages in public relations activities as needed, related to agency objectives.
- Performs other duties as required.
Characteristics and Qualities:

- Strong capability to serve as both a collaborative team leader and member.
- Strong commitment to the human, civil and legal rights of Rhode Islanders with disabilities.
- Experience with litigation strategy including class actions, federal court litigation and appellate experience.
- Ability to learn complex legal and grant requirements, including case-management database.
- Clarity of communication, specifically with diverse audiences.
- Excellent listener with the ability to consider all perspectives on relevant issues.
- Extensive understanding of the disability system preferred.

Minimum Qualifications:

- Graduate of accredited law school and admitted to, or eligible for admission to, the Rhode Island Bar and a member of good standing in any other jurisdiction.
- Experience in supervision and management.
- At least 7 years of experience as an attorney and at least 5 years of litigation experience.
- Admitted to, or eligible for admission to, U.S. District Court for the District of Rhode Island, and U.S. Court of Appeals for the First Circuit.
- Commitment to mission of the P&A and to the civil rights of all people.
- Understanding of and commitment to client directed advocacy.
- Proficiency in oral and written communication, and computer literacy.
- Ability to work with individuals from a variety of cultural backgrounds.
- Ability to maintain confidentiality and to effectively negotiate confrontational situations and stressful interactions.
- Ability to travel.

Application Process:

Interested candidates must submit a letter of application explaining their interest in the position and the experience they believe demonstrates their ability to contribute to the future of DRRI, a resume and a list of three professional references, including their contact information.

Applications should be submitted by email to: mmurray@drri.org.

Applications received until the position is filled. To receive full consideration, please submit your application by March 31, 2022.

Due to the pandemic, it is anticipated that office work will be hybrid at times, although our offices are open and operable. Salary is commensurate with experience and DRRI provides excellent benefits, including health, vision, and dental insurance, paid sick and annual leave, and 401(K).

Applications will be handled in a confidential manner.

Equal Opportunity Employer
DRRI is an Equal Opportunities Employer. It is the policy of DRRI to prohibit discrimination and harassment of any type and to afford equal employment opportunities to employees and applicants, without regard to race, color, ethnicity, ancestry, religion, age, sex, gender, sexual orientation, gender identity/expression, pregnancy, medical condition or genetic information, veteran status, national origin, disability, marital or other protected status.

DRRI encourages candidates with disabilities, women, persons of color and others who represent distinct linguistic or cultural communities to apply.

Job Type: Full-Time
Classification: Exempt